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Stuart P. Pivnick, Ph.D. has over twenty-five years of experience providing change management, management development and human resource consultation. He is committed to helping both individuals and organizations achieve desired results through strategic and tactical approaches to managing change. Consultations have included managing organizational change and transition, large scale organizational assessments, strategic planning, process re-design, team building, managing the implementation of new technologies, new business start-ups, designing staffing models, developing human resource performance management systems, and executive coaching.

As a seasoned consultant, Stuart also draws upon his over ten years of management experience, as well as his clinical experience, when working with clients. As Director of Consulting, Research and Development at Kaiser Permanente's Northern California Division, Stuart was responsible for Organizational Development, Organizational Research, Management Training and Management Planning. In addition to over twenty years of health care industry experience, Stuart has provided consultation in a wide variety of industries including higher education, high tech, telecommunications, national security engineering and science laboratories, and construction.

As a consultant, Stuart has worked on many organizational process redesign and start up projects. As part of the consulting process he helps his clients define their desired vision and culture, assess the organization's readiness for change and carries out the stakeholder analysis. In addition, he helps develop and execute the overall risk mitigation plan, change communication plan, and manages the entire change management process.

Stuart also works with executives and managers to help them develop or refine the necessary leadership competencies to succeed in leading successful organizations. In providing executive and management coaching Stuart works with his clients to develop an individualized approach for leadership development and a leadership development plan.

Stuart received his Doctorate from Northwestern University in Counseling and Educational Psychology, with an emphasis in Organization Development. He received his B.A. degree in Psychology from the University of California, Berkeley.