

EHS Team:

I hope everyone enjoyed the Thanksgiving break. We are jumping right back in and continue to work on our Optimization Plan. We have some more progress to report, and I want to be sure you are all up do date. Today I am announcing that we have completed the interview process for the new Deputy Division Director for EHS Client Support Services and have selected the new Deputy. I will send out an announcement introducing the new Deputy to you all early next week.

Meanwhile, I want to let everyone know that we will begin interviews for the two new EHS Department Head positions next week. As a reminder, the Employee Health & Safety Department will include Occupational Safety, Industrial Hygiene, Health Services, and Construction/Project Support. The Environmental, Waste, and Radiation Protection Department will include Environmental Services, Radiation Protection, and Waste Management. Both Department heads will be reporting to Jack Salazar, Deputy Division Director for Technical Program Management. These are crucial positions that will focus on integrating our technical programs more effectively as we continue to look to improve the way we serve the Lab community. We have set up interview panels to review finalists for these new positions, and because we thought it was important to have input from outside EHS, I am pleased to let you know that the respective panel members will include:

Employee Health and Safety Department Head

- Rick Kelly, Facilities and EH&S Manager for the Material Sciences Division, Joint Center for Artificial Photosynthesis, and the Molecular Foundry
- Jerry O’Hearn – Capital Projects Department Head for the Facilities Division
- Ken Fletcher – Deputy Division Director for the Facilities Division
- Chris Diesch – Human Resources Center Manager for Biosciences and Computing Sciences
- Michelle Flynn – Work Planning and Control Program Manager

Environment, Waste, and Radiation Protection Department Head

- David Shuh – Senior Scientist in the Chemical Sciences Division
- Wim Leemans – Head of the Lasers, Optical Accelerator Systems Integrated Studies (LOASIS) Program
- Ken Fletcher – Deputy Division Director for the Facilities Division
- Scott Taylor – Staff Scientist and Safety Officer for the Life Sciences Division
- Amy Kronenberg – Staff Scientist in the Life Sciences Division

These experts will be joining Jack Salazar, Gita Meckel and me to carry out the final interviews, and we are all looking forward to it.

All said, we are well on track to meet the EHS Optimization Plan schedule that we set out and will have the new structure in place on or before March 30th.

On another note, the Security and Emergency Services Manager (SES) group leader position has been posted and we have received a number of applicants. We will begin scheduling interviews for this critical position in the next few weeks.

I'd also like to take this chance to remind you that the Directorate wants to highlight best practices from each of the Divisions in monthly Sr. Management meetings - like the DDM. In that regard, EHS is particularly well-suited to play a leading role, and I could really use your help in identifying which Divisions and which best practices here we should showcase. Please send any and all examples you have directly to me

Finally, as I have in the past, I would like to use this weekly communication to recognize the good work EHS is doing. And I'm happy to say that there is quite a bit to report!

I would like to recognize Chris Byrne, Dianna Bolt, Jack Bartley, and Steve Bakaley for their recent Outstanding Performance Award. They earned the award by creating the first electronic protocol review system at LBNL for the oversight of human subjects research. This system will expand next year to include animal research, and offers efficiencies in initial submissions, revisions, version control, record-keeping and renewals. Creating the system involved intense negotiations with the contracts and grants office, principal investigators, and the outside vendor. Congratulations!

A plan for the characterization of legacy lead items in Life Sciences Division was recently completed by members of the Waste Management and Radiation Protection Groups. This effort was lead by both Maram Kassis and Kurt Galloway, and included other members of both groups. The result of this effort provides the researcher with clear direction for characterization that not only satisfies all requirements for acceptance into the HWHF and eventual off-site shipment, but as a template for future lead waste characterization.

On 7 November 2011, Security Officer Jason Green was working the Blackberry Gate. In the course of his normal assigned duties, he was monitoring the video cameras and observed a vehicle gain unauthorized access through the Grizzly Gate. He manipulated the cameras to get a detailed description of the suspect vehicle and license plate number and immediately dispatched a rover, UCPD and other first responders. The suspect was eventually apprehended. Security Officer Green's attention to duty, sound judgment, and quick reaction facilitated the quick apprehension of the suspect, mitigating potential safety and security issues. Security Officer Green is to be commended for his excellent performance and professionalism.

I hope these Friday e-mails are informative. As always, your feedback is welcome. Please tell us what you think.

Thank you,

Doug