

EHS Team:

We are continuing to make progress on our Optimization Plan, and I want to give you an update on our work to realign the structure of our organization. Previously, I've described how we will have a senior management team consisting of three Deputy Division Directors and me. Now we have begun work on building the next level of management, and today I am announcing that we will be creating two new Departments that will be part of Technical Program Management under Deputy Division Director Jack Salazar. One new department will be called Employee Health & Safety. The other will be called Environment, Waste, and Radiation Protection. Consequently, we will be creating two new Department Head positions to run these new units.

The new Employee Health & Safety Department will include Occupational Safety, Industrial Hygiene, Health Services, and Construction/Project Support. The new Environmental, Waste, and Radiation Protection Department will include Environmental Services, Radiation Protection, and Waste Management. We plan to formalize the job descriptions for these new managerial positions and post them before the end of this month.

Meanwhile, I want to remind everyone that November 9 is the deadline to receive full consideration as an applicant for the new position of Deputy Division Director for EH&S Client Support Services, which we posted last week. This is a very important position, and an opportunity to play a central role in our efforts to continuously improve the way we serve our clients – the scientific community at Berkeley Lab. He or she will report directly to me, and as a member of the senior management team will work closely with me and our Deputy Division Directors for Technical Program Management and Operations. A full description of this new position is now available. You can link to it [here](#).

We have set up an interview panel to review finalists for this new position. I thought it was important to have input from outside EHS, so I am pleased to announce that panel members will include:

- Anita Gursahani, Deputy to the Associate Vice President for Laboratory Operations - University of California Office of the President
- Jeff Neaton, Deputy Director, Science for the Material Sciences Division
- Jim Floyd, ES&H Manager for the Advanced Light Source
- Bill Johansen, Deputy for Operations, Life Sciences Division

These experts will be joining Jack Salazar, Gita Meckel and me to carry out the final interviews, and we are all looking forward to it.

Last week I thanked you for the strong response to our baseline customer service survey. Today is the last day to participate, and you are welcome to go on line and complete it at [FY12 EH&S customer service survey](#). We thought that the internal feedback was so valuable that we decided to create a version of this survey that will go out Lab-wide. I can't stress enough how important customer service is to the future of our Division, so we thought it will be useful to ask our customers what they think, and learn their opinions about who provides the best service, and why.

Finally, I would like to use this weekly communication to recognize the good work that EHS continues to produce. A Team OPA was recently awarded to a team of 15 EHS and IT employees for the development of the next generation of RADAR. Key innovations for this project include: processing of complex radiological subject matter calculations in real time within the application, increased user base via self-service PI Inventory module, and project-specific quality assurance resource allocation. This project was also the first large scale initiative to be developed using more formal IT software development principles such as having detailed functional requirements and rigorous UAT testing. The team members include: From EHS - Robert Fairchild, Melissa Mannion, Keith Heinzelman, Jeff Bramble, Quang Le, and David Kestell. From IT – Lana Newman, Jeremy Pease, Michael Kremer, Vanessa Arce-Kaskiri and Chris Peach. Please help me in congratulating them all for a job well done

I hope these Friday e-mails are informative. Your feedback is welcome. Please tell us what you think.