

EHS Team:

After over seven and a half years of dedicated service, Security and Operations Group Leader Dan Lunsford announced today that he is retiring and will be leaving Berkeley Lab on January 31. During the next few weeks, we will be working to identify candidates to fill his position. On behalf of all of us, I want to thank Dan for his leadership.

As I mentioned last week, on Tuesday Andrew Peterson will begin his new job as EHS Assurance Manager. His office will be in Building 75B Room 116. Please join me in welcoming Andrew to EHS.

Today I am also announcing an important step in our Optimization Plan, which is moving forward for implementation on March 30. The new position of Deputy Division Director for EH&S Client Support Services has been posted. He or she will report directly to me, and as a member of the senior management team will work closely with me and our Deputy Division Directors for Technical Program Management and Operations. A full description of this new position is now available. You can link to it [here](#). This posting will be open until filled, and for full consideration apply by November 9, 2011.

This is an important leadership assignment. As head of EH&S Client Support Services, the new Deputy Director will carry out strategies to ensure that our services are customer-focused, efficient, and cost-effective. He or she will play a critical role in support of our mission: to keep the Berkeley Lab community and environment safe and secure as our researchers explore the frontiers of science. Among the responsibilities:

- Provide outreach services and support to the science and operations divisions
- Work on new processes with internal customers and external stakeholders
- Oversee EH&S assurance management functions
- Manage our annual UC/DOE contract Performance Evaluation and Measurement Process

I will continue to keep you informed about progress in our Optimization Plan as we move toward implementation. Now that we have defined the positions of our senior management team, we will begin finalizing the descriptions for the next level of EHS leadership.

On another note, I want to thank you for the strong response to our baseline customer service survey. More than half of the division has already completed the survey, but we could use more. So far, the thoughtfulness of your responses is providing excellent feedback on both our strengths and weaknesses. For those who have not taken the survey, it will be available through Friday, November 4th. Here is the link; [FY12 EH&S customer service survey](#).

Finally, I would like to use this weekly communication to recognize EHS employees and teams for notable achievements and contributions to LBNL. This week an assessment of our revamped confined space program was conducted by independent reviewers in preparation for a DOE review of the program in December. While this "pre-assessment" found some areas for improvement, the program was found to be in significantly better shape than it was even six months ago and it is on a path to reach full maturity in the very near future. Special recognition should go to Barbara Tuse', Heather Madison, and John Heim of the Industrial Hygiene Group for their efforts in upgrading this critical program

I hope these Friday e-mails are informative. Your feedback is welcome. Please tell us what you think.