DID YOU KNOW? Berkeley Lab Values:

**Fair Dealing**
We will always conduct ourselves ethically, honestly, and with integrity.

**Ethical Conduct of Research**
We will conduct our research with integrity and intellectual honesty, and show the greatest care for human and animal subjects.

**Individual Responsibility and Accountability**
We will accept responsibility appropriate to our positions and delegated authorities.

**Stewardship of Records**
We will follow applicable laws and Berkeley Lab policies when accessing, using, protecting, or disclosing records.

**Appropriate Use of Berkeley Lab Resources**
We will ensure that Lab resources are used only on behalf of the Laboratory.

**Reporting Violations and Protection from Retaliation**
We will report all known or suspected improper governmental activities under the provisions of UC’s Whistleblower Policy, recognizing that everyone is protected from retaliation for making such reports under the Whistleblower Retaliation Policy.

**Compliance with Applicable University Policies, Procedures, and Other Forms of Guidance**
We will learn and abide by UC and Berkeley Lab policies and procedures that affect our roles.

**Internal Controls**
We will ensure that internal controls are established, properly documented, and maintained for activities within our jurisdictions.

**Compliance with Applicable Laws and Regulations**
We will learn and abide by federal, state, and local laws that affect our Berkeley Lab roles.

**Proper Financial Reporting**
We will ensure that accounting and financial records are accurate, clear, and complete.

**Avoiding Conflicts of Interest**
We will avoid both actual conflicts of interest and the appearance of such conflicts, and devote our primary professional allegiance to Berkeley Lab and its mission.

**Respect for Others**
We will treat everyone with respect and dignity.

View the entire Statement of Ethical Values and Standards of Ethical Conduct at: values.lbl.gov

The University and Laboratory Statement of Ethical Values and Standards of Ethical Conduct commit everyone in the UC and Lab community to the highest ethical standards of integrity, excellence, accountability and respect in the furtherance of our mission.