

2009 vs. 2010 Employee Medical Plan Costs

		2009 Compared to 2010 Employee Cost by Salary Band															
Plans	Coverage	\$46,000 or Less				\$46,001-\$92,000				\$92,001 - \$137,000				\$137,001 or More			
		2009 EE Cost	2010 EE Cost	\$ Increase	% Increase	2009 EE Cost	2010 EE Cost	\$ Increase	% Increase	2009 EE Cost	2010 EE Cost	\$ Increase	% Increase	2009 EE Cost	2010 EE Cost	\$ Increase	% Increase
Health Net	Single	\$17.73	19.97	\$2.24	12.6%	\$45.36	51.18	\$5.82	12.8%	\$73.54	83.21	\$9.67	13.1%	\$103.28	116.37	\$13.09	12.7%
	Self+child(ren)	\$31.90	35.95	\$4.05	12.7%	\$81.64	92.13	\$10.49	12.8%	\$132.37	149.78	\$17.41	13.2%	\$185.90	209.47	\$23.57	12.7%
	Self+adult	\$72.91	82.30	\$9.39	12.9%	\$136.16	153.55	\$17.39	12.8%	\$192.36	217.41	\$25.05	13.0%	\$251.48	283.56	\$32.08	12.8%
	Family	\$87.10	98.28	\$11.18	12.8%	\$172.45	194.50	\$22.05	12.8%	\$251.19	283.98	\$32.79	13.1%	\$334.10	376.66	\$42.56	12.7%
Kaiser	Single	\$6.06	6.84	\$0.78	12.9%	\$33.90	38.05	\$4.15	12.2%	\$62.33	70.08	\$7.75	12.4%	\$92.85	103.24	\$10.39	11.2%
	Self+child(ren)	\$10.29	12.31	\$2.02	19.6%	\$60.41	68.49	\$8.08	13.4%	\$111.59	126.14	\$14.55	13.0%	\$166.52	185.83	\$19.31	11.6%
	Self+adult	\$10.99	14.36	\$3.37	30.7%	\$74.72	85.61	\$10.89	14.6%	\$131.41	149.47	\$18.06	13.7%	\$192.08	215.62	\$23.54	12.3%
	Family	\$15.48	19.84	\$4.36	28.2%	\$101.48	116.06	\$14.58	14.4%	\$180.91	205.54	\$24.63	13.6%	\$265.99	298.22	\$32.23	12.1%
Anthem	Single	\$31.07	29.47	-\$1.60	-5.1%	\$58.70	60.68	\$1.98	3.4%	\$86.88	92.71	\$5.83	6.7%	\$116.62	125.87	\$9.25	7.9%
Blue Cross Plus	Self+child(ren)	\$55.91	53.05	-\$2.86	-5.1%	\$105.65	109.23	\$3.58	3.4%	\$156.38	166.88	\$10.50	6.7%	\$209.91	226.57	\$16.66	7.9%
	Self+adult	\$100.92	102.26	\$1.34	1.3%	\$164.17	173.51	\$9.34	5.7%	\$220.37	237.37	\$17.00	7.7%	\$279.49	303.52	\$24.03	8.6%
	Family	\$125.79	125.82	\$0.03	0.0%	\$211.14	222.04	\$10.90	5.2%	\$289.88	311.52	\$21.64	7.5%	\$372.79	404.20	\$31.41	8.4%
Anthem	Single	\$27.31	88.61	\$61.30	224.5%	\$54.94	119.82	\$64.88	118.1%	\$83.12	151.85	\$68.73	82.7%	\$112.86	185.01	\$72.15	63.9%
Blue Cross PPO	Self+child(ren)	\$49.14	159.50	\$110.36	224.6%	\$98.88	215.68	\$116.80	118.1%	\$149.61	273.33	\$123.72	82.7%	\$203.14	333.02	\$129.88	63.9%
	Self+adult	\$93.03	226.45	\$133.42	143.4%	\$156.28	297.70	\$141.42	90.5%	\$212.48	361.56	\$149.08	70.2%	\$271.60	427.71	\$156.11	57.5%
	Family	\$114.88	297.33	\$182.45	158.8%	\$200.23	393.55	\$193.32	96.5%	\$278.97	483.03	\$204.06	73.1%	\$361.88	575.71	\$213.83	59.1%
CIGNA	Single	\$29.07	86.61	\$57.54	197.9%	\$56.70	117.82	\$61.12	107.8%	\$84.88	149.85	\$64.97	76.5%	\$114.62	183.01	\$68.39	59.7%
Choice Fund	Self+child(ren)	\$52.31	155.89	\$103.58	198.0%	\$102.05	212.07	\$110.02	107.8%	\$152.78	269.72	\$116.94	76.5%	\$206.31	329.41	\$123.10	59.7%
	Self+adult	\$96.72	222.25	\$125.53	129.8%	\$159.97	293.50	\$133.53	83.5%	\$216.17	357.36	\$141.19	65.3%	\$275.29	423.51	\$148.22	53.8%
	Family	\$119.99	291.53	\$171.54	143.0%	\$205.34	387.75	\$182.41	88.8%	\$284.08	477.23	\$193.15	68.0%	\$366.99	569.91	\$202.92	55.3%
Core	Single	none	none			none	none			none	none			none	none		
	Self+child(ren)	none	none			none	none			none	none			none	none		
	Self+adult	none	none			none	none			none	none			none	none		
	Family	none	none			none	none			none	none			none	none		
Notes:																	
An employee's Salary Band for 2010 is determined by using the Medical Contribution Base (MCB) as of January 1, 2009 (not 2010).																	
The MCB for 2010 is identified on the EDB, IINS screen as the MCB for "next year". After 1-1-10, the MCB shown now (October 2009) for "next year" becomes the MCB for "current" year.																	

