

GLOBAL IMPACT, LOCAL COLLABORATIONS



Our community is suffering from unimaginable grief.

The tragic death of George Floyd, the latest of many acts of race-related violence in our society, is echoed in the pain and anguish we see in the streets of our communities.

At the same time, we are suffering through a terrible pandemic, a pandemic that is taking a higher toll on the African American community in California and around the country.

Berkeley Lab is committed to dialogues with our employees and action steps to address systemic racism at work and in our daily lives. The Lab was built almost 90 years ago on the idea of Team Science, that no one succeeds alone. That principle is still true. We need to talk. We need to listen. We need each other.

As we navigate these landscapes, it's important that we look to each other as collaborators in the health of our community, and as creators of a future that is inclusive, diverse, equitable and accountable.

"We are the ones we have been waiting for." -- June Jordan August 9,1978



AGENDA



- 1. Safe and Stable Standby
- 2. Transition Leadership Team
- 3. Shelter in Place Timeline
- 4. Pilot 1: Development and Implementation
- 5. Methodical Resumption of Activities
- 6. Safe Return to Work
- 7. Construction Projects Begin
- 8. Wildfire Preparation
- 9. Power Resilience Planning



BERKELEY LAB ON STANDBY







TRANSITION LEADERSHIP TEAM



Mike Witherell Horst Simon Michael Brandt

- Decisions
- Strategic Direction
- Stakeholder Communications (Lab, UC, DOE)

Transition Leadership Team

- Develop Principles & Project Plan
- Make Recommendations to Executive Management on Key Decisions
- Provides Feedback on Tools and Processes

Operations Working Group (OWG)

- Develop and Implement Lab-wide Processes and Tools
- Implementation Plan for Ops

Research Working Group (RWG)

- Provide Area Project/Activity Priorities
- Implement New Procedures and Tools in Scientific Areas
- Provides Input and Feedback Processes and Tools

Policy Working Group (formerly CIMG)

- Reviews Local, State, Federal and DOE Policies & Guidance
- Decision Support from Exec Management
- Provides Policy Guidance to Working Groups
- Considers broad implications of policy changes

Strategic Communications

- Develops and Implements Communications Plan
- Approves "All" Formal Communications
- Offers Perspectives of Multiple Audiences on Planning

IDEA

 Incorporates the Employees Feedback and Perspective into the Project

Our senior leaders in Research and Operations continue to craft an effective resumption plan.



SHELTER IN PLACE TIMELINE



LBNL CURTAILMENT PLANS COMPLETED

- **EQUIPMENT MAINTENANCE**
- SITE SECURITY
- ESSENTIAL SCIENCE
 - SHIPPING AND RECIEVING

- MINIMAL OPERATIONS
- + MAXIMUM TELEWORK
- TRANSITION LEADERSHIP TEAM FORMED
- PILOT PLAN DEVELOPED

EVALUATE PILOT
PLAN AND ADJUST
REQUIREMENTS AND
PARAMETERS

SUMMER PILOT 2

MARCH APRIL MAY JUNE

GOV. NEWSOM ISSUES SHELTER IN PLACE ORDER

Our curtailment plans were ready prior to the CA shelter-in-place order. FOLLOW CDC, STATE AND LOCAL GUIDELINES

We continue to follow CDC, state and local guidelines for safety and containment of viral transmission.

PILOT PLAN APPROVED, AUTHORIZE DAILY BADGE-INS TO 800

Pilot 1 plan approved by DOE. We will evaluate and make evidence-based decisions for return to work.

MAKE DECISION TO SCALE FORWARD OR SCALE BACK

At each step, we assess, learn and re-configure our planning and quidance.



PILOT 1: DESIGN AND IMPLEMENTATION

PILOT 1: GRADUAL RESUMPTION OF RESEARCH AND BUSINESS OPERATIONS



The Pilot plan is a careful, thoughtful and measured step-up in our essential Lab functions.

We are piloting COVID-19-related safety measures to be fully prepared to increase our on-site operations when approved by DOE and in accordance with CDC guidance and local public health directives.





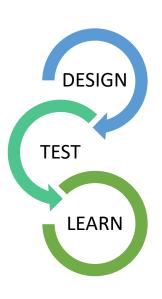
Berkeley Lab is authorized to open in order to maintain essential government functions.



METHODICAL RESUMPTION OF ACTIVITIES

BERKELEY LAB	

AREA	APRIL	MAY	PILOT 1 JUNE	PILOT 2 (PROPOSED)
ALL RESEARCH AREAS	115	165	445	JULY 7: PILOT 2a
OPERATIONS	180	180	195	+400
PIMD/Construction	5	105	160	AUGUST 17: PILOT 2b
				+400
EMPLOYEES ON-SITE	300	450	800	SEPTEMBER 30: Potential On-Site: 1600
EMPLOYEES ON TELEWORK	3400	3250	2900	2100



Our pilot plan is a careful, thoughtful and measured step-up in our mission-essential functions.



METHODICAL RESUMPTION OF ACTIVITIES





Limited shuttle service, open health services and full shipping and receiving.



RETURN TO WORK SAFETY PROTOCOLS



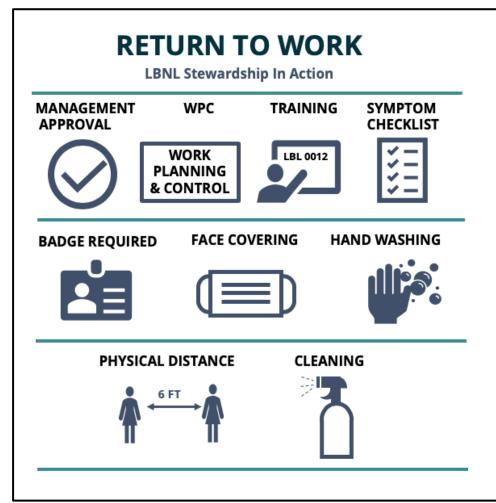
BEFORE COMING TO WORK:

- Line Management Authorization
- Training & Health Pledge
- Daily Symptom Check
- Weekly Health Check

WHEN YOU ARRIVE AT YOUR LAB LOCATION:

- Badge-in Required
- Face Covering
- Physical Distance
- Hand Washing

MORE INFO: covid.lbl.gov

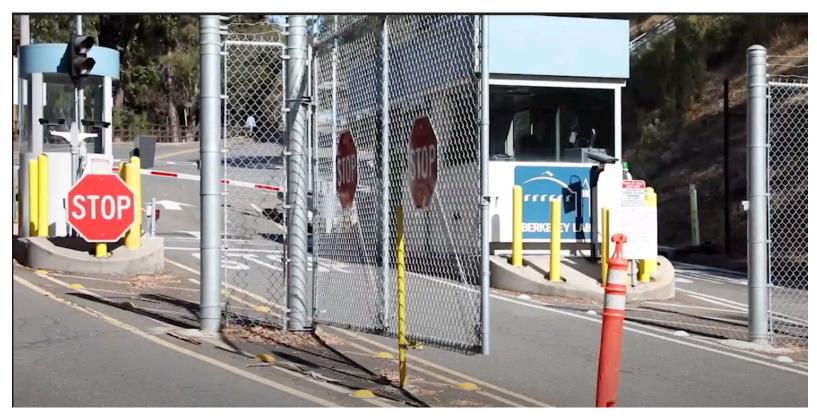


Employee training, symptom checklist, work planning and controls keep our Lab safe.



CONSTRUCTION PROJECTS RESUME





Expect increased traffic and activity on the hill as construction projects resume.



2020 WILDFIRE PREPARATION







MANAGE VEGETATION

- Current budget allocation of \$75k to continue tree mitigation and removal efforts Additional \$125k anticipated this FY
- Goats R Us services began in late May
- Partnering with LBNL Physics personnel to deploy experimental "FUEGO" program which pairs machine learning and HDR cameras for early warning smoke detection
- Continued efforts with Strategic Communications Group to hold an updated Wildland Fire Safety presentation in Summer 2020 (rescheduled from April)
- Daily monitoring of weather patterns, fire risk, and upcoming Red Flag days via the Emergency Management Dashboard



WITHOUT POWER RESILIENCE, WE'RE IN LOSS MITIGATION MODE







We risk losing more than science, we risk losing the trust and confidence of our users and stakeholders.



2020 POWER RESILIENCE PLANNING





PARTNERSHIP WITH PG&E: BACKUP GENERATORS

Partnership with PG&E to provide 2-4MW of power at SWITCH-A6.

STATUS: PLANNING STAGE

- PG&E provides rental equipment and contractor to install.
- LBNL working to resolve PG&E permit requirements for12kV installations ~5 month permitting process.
- DOE identified existing GSA contract w/PG&E, anticipated to greatly expedite the acquisition process.
- LBNL Procurement working with PG&E on contract details.
- Development of Conceptual Scope, Schedule and Budget in process.
- Power Resiliency Task Force to submit project funding request in June.

Partnering with PG&E to provide more power at a critical switch point.



2020 POWER RESILIENCE PLANNING



POWER RESILIENCE TASK FORCE

Our Task Force is investigating options to provide supplemental power through a variety of centralized and regionalized solutions, including:

- Centralized power at or near Grizzly Peak Substation
- Distributed generation across the site
- Co-Generation Plant or large-scale generator: New localized alternate power source
- Fuel cells: hydrogen and oxide
- Collaboration with UC Berkeley campus: Existing co-gen plant expansion
- LBNL Mini Power Grid





For true resilience and continuity of operations, we need a reliable power supply.



